



**POLICY AND PRACTICE AROUND  
CHILD MIGRANTS AS WORKERS:  
*A TRADE UNION EXPERIENCE***

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GLOBAL MARCH AGAINST CHILD LABOUR**

# INTRODUCTION

- **TRADE UNION, MIGRATION AND CHILD LABOUR**
- **ORIGIN/SENDING AREAS**
- **TRANSIT**
- **DESTINATION**
- **AGRICULTURE (FORMAL & INFORMAL)**

**CROPS - Oil Palm  
Rice  
Cotton**

**FISHING - Volta Lake**



# **TRADE UNION RESPONSES - POLICIES**



**CAMPAIGNED FOR RATIFICATION AND ENFORCEMENT OF ILO CONVENTIONS (182,138, 184, 141,29) AND LABOUR LAW ACT 651, CHILDREN'S ACT 560, CHILD TRAFFICKING ACT 694 etc.**

**DEVELOPMENT OF WORKPLACE POLICIES ie CLAUSES IN COLLECTIVE BARGAINING AGREEMENTS (CBAs) *(WHERE TRADE UNIONS EXIST CHILD LABOUR IS ABSENT)***

**WORK DESIGN AND ARRANGEMENT DISCOURAGES CHILD LABOUR – *WHEN ONE CHILD GETS A JOB ONE ADULT IS DENIED THAT JOB***  
***ERODING LABOUR GAINS – CHILDREN HAVE WEAK NEGOTIATING POWER***

# **TRADE UNION RESPONSES - PRACTICES**



**ORGANIZED JOINT INTERVENTIONS WITH SOCIAL PARTNERS (OIL PALM , COTTON ETC)**

**EXTENDED TRADE UNION SERVICES TO RURAL AREAS**

**(organization, empowerment and direct support)**

**RESEARCH : i.e. Cocoa, Fishing**

**TRADE UNION LEADERSHIP SENSITIZED**

# RECOMMENDATIONS



## FURTHER RESEARCH REQUIRED IN

**EMPLOYMENT TYPES, RELATIONS AND CONDITIONS AND IN RURAL AREAS FOCUS ON AGRICULTURE (CHILDREN AND ADULTS)** done in partnership with the trade union (ie:GTUC research centre)

**A CASE STUDY ON TRADE UNION STRATEGY IN COMBATTING CHILD LABOUR IN GHANA (WORKPLACE AND THE INFORMAL ECONOMY)**

## THE NEED TO:

**STRENGTHEN THE ORGANIZATION RURAL WORKERS FOR BETTER UNDERSTANDING OF LABOUR RIGHTS**

**STRENGTHEN THE LABOUR INSPECTORATE**

**GET THE GPRTU TO PLAY A ROLE IN THE TRANSIT STAGE OF MIGRATION OF THE YOUTH.**

**MERCI BEAUCOUP!**

**THANK YOU!**

